

ENVIRONMENTAL POLICY

Class Medical designs, manufactures and distributes urology products and accessories. Class Medical packages & distributes related Procedure Packs.

Class Medical is aware that its business activities impact upon the environment and is committed to ensuring these activities have the least possible detrimental effect.

We are committed to:

- Reducing the carbon emissions of Class Medical direct Operations by 51% by 2030 per Ireland's national commitment,
- Achieving Climate Neutral status (Net Zero) by 2050 per Ireland's national commitment,
- Measuring and Reducing our carbon footprint as part of our Carbon Reduction Plan
- Complying fully with all relevant legal requirements, codes of practice and regulations.
- Assessing the environmental impacts of our operations, continuously seeking to reduce pollution and improving our resource efficiency through reduction of energy use and waste.
- Promoting environmental and energy awareness in our employees through participation and training.

- Working with our customers to make more environmentally sensitive choices.
- Reducing the impact of transportation of our goods,
- Monitoring our progress to ensure ongoing improvements in our environmental performance,
- Communicating this policy to stakeholders and the public and working with our neighbours to reduce the impact of our operations.



CTO: _____ Date: 31 March 2023

Dr. Rory Mooney, Co-Founder & Chief Technical Officer

The CTO and Senior Management Team of Class Medical has formulated the environmental policy. The policy is explained and discussed at the general orientation training given to all new employees and has been reviewed with all current employees. All employees are expected to know what the environmental policy means to them as it affects their job or position within the company. The policy is posted in prominent locations throughout the facility.